

The Human Side of Transition

Putting People at the Heart of Energy Transition

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Key insights

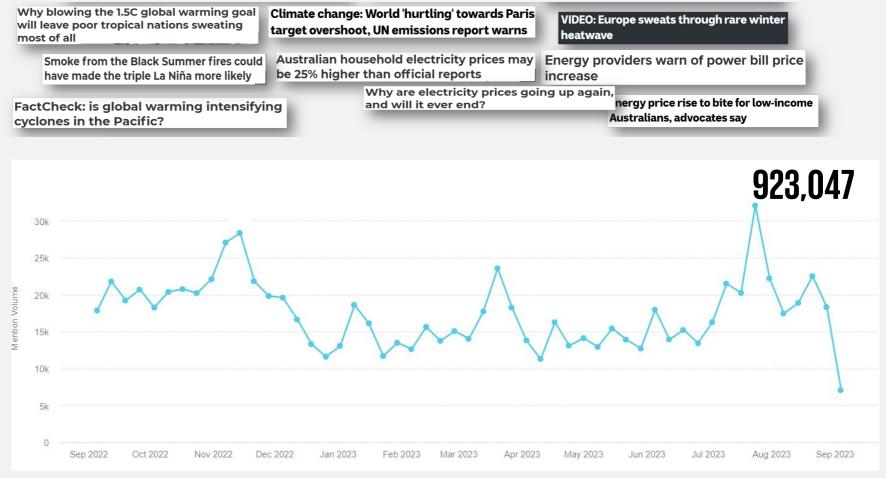
Did you know...

Of Australians don't understand what energy transition is?

Almost a million mentions of climate change in Australia on social and online media over the past 12 months.

Yet climate change is headline news...

Climate Change Mentions



Source: Brandwatch, mentions of 'Climate Change' in Australia from 7 September 2022- 6 September 2023

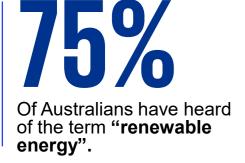
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Whilst the industry is working towards the energy transition and seeking to ensure a balanced energy trilemma

People are not drawing a link between climate change and energy transition, and don't know what is actually needed to transition...

There is a real lack of understanding...

KPMG's Human Side of Energy Transition research highlights attitudes and behaviours towards energy transition is varied





of Australians have heard of the term "**energy transition**". **50%** Of those who have heard of "energy transition" only **5% believe** they have a

Source: KPMG Human Side of Energy Transition, December 2022

... of understanding the energy transition

good understanding of it

Opinions are also varied...

45%

Of Australians believe **fossil fuels** should be continued to be used.

19%

Of Australians believe a combination of **low** emission fossil fuels and renewables is appropriate.



Of Australians believe renewables should be prioritised but fossil fuels still being utilised.



Of Australians believe fossil fuel generation should be completely phased out.

Source: KPMG Human Side of Energy Transition, December 2022

...as to what the future energy mix looks like

Shared responsibility for a sustainable energy transition

Most believe the transition is a shared responsibility – the cost of which should not be solely should by the consumer.



72%-77%

Of Australians believe energy producers and retail companies should actively make changes to support energy transition.



73%-75%

Of Australians believe it's **Federal** and **State Government responsibility**.



Of Australian **businesses** believe the **transition** is a **shared responsibility**.



61% Of everyday Australian citizens believe the transition is a shared responsibility.



Informed stakeholders drive change in energy transition

66.6%

Of Australians **support** the overall concept of **"energy transition**".



Of Australians are either **neutral** (18%) or **unsure** (6%) about whether they **support** or **oppose** the "**energy transition**".



Of Australians **opposed** the concept of "**energy transition**".



This research highlights a gap in understanding varied attitudes and behaviours that are ever-evolving.



To be **successful** in our journey towards a more sustainable future, we must ensure we **build** trust, focus on shared benefits & keep the **needs** of individuals and **communities** at the centre of transition planning.

Inclusivity the key to stakeholder engagement

By focusing on shared benefits we can simultaneously demonstrate social value and build trust and social licence by...



Creating long term mutual benefit with all stakeholders



Embedding social value in corporate culture and operations



Working with communities and not doing things to them



Maximising the workforce for a new dawn of human capital



Understanding the **needs & expectations** of all who will experience the impact of the transition, especially the **vulnerable**

The high cost of inaction in energy transition

Failing to deliver a human-centric approach anchored in shared benefits we risk leaving people behind

- X An unbalance energy trilemma
- X Increased activism
- X Disruptions to operations
- X Rising regulatory & investor pressure
- X A workforce to meet future needs
- X Some cohorts being disadvantaged
- X Lack of stakeholder trust
- X Potential loss of social licence



What can I do?

Energy Transition as a conversation starter

Discuss it with friends and family

2.

Speaking outside of your echo-chamber

Shift communication focus from industry to community



Inclusive perspective

 Consider the energy transition from various viewpoints (e.g., renters, vulnerable populations, CALD, First Nations)

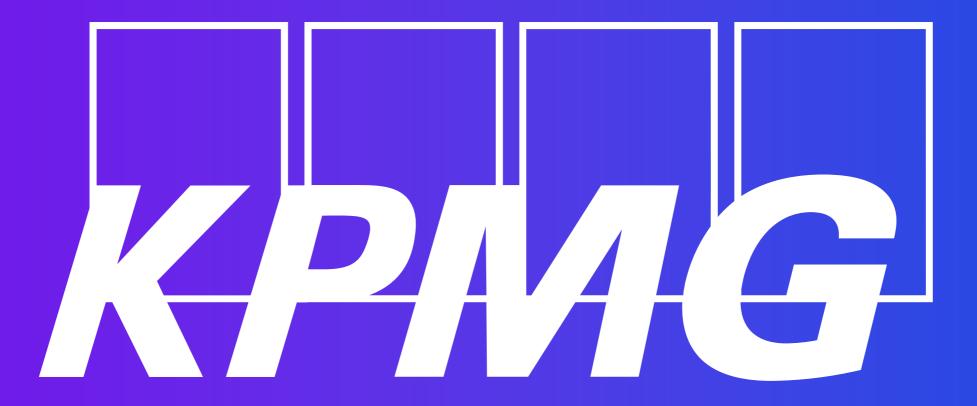




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